

ELITE - Jobsite help at no cost to you



What is ELITE? (Empowering Leaders Into Tomorrow's Employment)

This program provides disadvantaged youth in Broome County between the ages of 18 and 24 with employment and educational opportunities. About 60 youth will work in a variety of entry-level jobs in government agencies, school districts, and for-profit and non-profit organizations throughout the region.

How does ELITE work?

- The program runs all year as a partnership between Broome-Tioga BOCES and Cornell Cooperative Extension.
- Youth generally work from 8:30 a.m. – 2 p.m. Monday through Thursday (15 hrs/week)
- Youth are paid bi-monthly through Broome-Tioga BOCES. There is no cost to the employer, other than time invested in training and supervising the youth.
- Prior to work placements, youth receive customer service certification along with training in soft skills (attendance, positive attitude, good communications skills, etc.) and financial literacy.
- Mentors from Broome-Tioga BOCES are required to visit work sites regularly, providing intervention, work support, and other activities to aid youth in developing appropriate work behaviors.

What are the benefits?

For employers:

- Receive free labor for up to 160 hours
- Improve performance levels of workers who serve as coaches/mentors
- Improve the quality of the workforce in our region
- Show foresight about preparing the future workforce
- Provide positive adult role models

For students:

- Gain valuable hands-on experience
- Learn marketable job skills
- Learn real-world labor expectations
- Get paid for on-the-job training and hours worked
- Learn about career opportunities



Cornell Cooperative Extension
Broome County

Contact information: The ELITE program work experience is coordinated by Broome-Tioga BOCES. For more information, contact Laurie Hahl at 727-7753 or lhahl@btboces.org